

No Smoking Policy

Statement of intent

It is our intention to protect all members/visitors of our setting from exposure to second-hand smoke and to assist compliance with the Health and Social Care Act 2012.

Exposure to second-hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non- smokers within the same airspace does not completely stop potentially dangerous exposure.

Aim:

To ensure that our setting operates a strict no smoking policy as all employees have a right to work, and all children have a right to play, in a totally smoke free environment.

Method:

1. Smoking is prohibited throughout the whole building with no exceptions.
2. No E-cigs or any other devices that represent a cigarette, with or without a vapour, are to be used on the premises.
3. Appropriate No Smoking signs are clearly displayed.
4. Staff are politely requested not to smoke in any location off the premises, whilst wearing their uniform provided, to reduce the risk of exposure to second-hand smoke.

Non-compliance:

Local disciplinary procedures should be followed if a member of staff, or visitor, does not comply with this policy. Those who do not comply with the smoking law are also liable to a fixed penalty fine and possible criminal prosecution.

Help to Stop Smoking

The NHS offers the following free service to help smokers give up:

- NHS Smokefree – they can be contacted on 0300 123 1044 or via their website www.nhs.uk/smokefree

Version	Changes made	Author	Date
1.0	Baseline	Lyn D	31 st Dec 2015
1.1	Reworded to incorporate the use of E-cigs NHS no smoking helpline details updated	Lyn D	9 th Aug 2016
1.2	Updated to reference Health and Social care Act 2012	Lyn D	2 nd Aug 2017
1.2	Reviewed, no changes made	Lyn	17 th Oct 2019